



தமிழ்நாடு தமில்நாடு TAMIL NADU

27 OCT 2022

10AC 271461

P. CAGANAJAN, B.Sc.  
Stamp Vendor  
L. No. 8403/93  
District Court  
Trichy, T. Nadu

### Memorandum of Understanding

This Agreement (hereinafter referred to as "MoU") is entered into on this **04<sup>th</sup> day of March 2023** between **St. Joseph's College, Tiruchirappalli, Tamilnadu**, represented herein by its authorised signatory, **Rev. Dr. M Arockiasamy Xavier, SJ**, hereinafter referred to as "SJC" which expression shall unless repugnant to the subject or context thereof in this Agreement shall include its executors, successors and permitted assigns of the FIRST PART.

And

**Nallas Software Solutions Pvt Ltd**, a company having its Registered Office at **India Land Kgisl Tech Park, Block A, SEZ - Keeranatham Rd, Saravanampatti, Coimbatore, Tamil Nadu**, represented herein by its authorised signatory, **Senthil Paramasivam**, hereinafter referred to as "NALLAS", which expression shall unless repugnant to the subject or context thereof in this Agreement shall include its executors, successors and permitted assigns of the SECOND PART.

WHEREAS, SJC is in the field of imparting Education to Students, AND WHEREAS NALLAS is a Software Services Company situated at Coimbatore.

Both Nallas Software Solutions Pvt Ltd and SJC have been referred individually as Party and jointly as Parties.

AND WHEREAS SJC proposes to enter into this MoU with Nallas Software Solutions Pvt Ltd for the purpose of developing a platform for interaction in the area of curriculum design, training and placement, psychological well-being of students and employees and other areas.

AND WHEREAS the parties to this MoU agree that this MoU shall be valid for a period of three (3) years from the date of signing of this MoU (hereinafter referred to as the Period)

**NOW THEREFORE THE PARTIES HERETO AGREE AS FOLLOWS:**

This is an independent non-exclusive, non-transferable agreement between the parties and the parties hereunder are free to take the services of any other third party in relation to the purpose mentioned hereinabove.

This MOU formalizes a relationship between SJC and Nallas. The intent of the Parties is to develop a long-term mutually beneficial relationship whereby NALLAS will share its domain expertise with SJC in the field of Software Development, students training and recruitment and SJC will share from the college, its services of faculty in the field of counselling and psychology, professional communication, and any other data and information of common interest with NALLAS SOFTWARE SOLUTIONS Pvt Ltd.

Set forth below is the understanding between SJC and NALLAS Software Solutions Pvt Ltd. in support of the programmes offered by SJC:

1. SJC will have the active assistance of NALLAS in envisioning, designing, developing and modifying its curriculum.



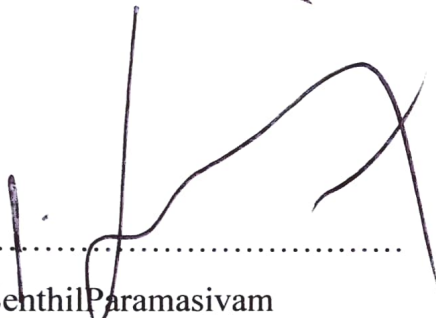
2. SJC faculties will be trained in the recent developments in the IT arena, from time to time, depending upon the requirements of the SJC and at the convenience of the faculty of NALLAS Software Solutions Pvt Ltd.
3. NALLAS Software Solutions Pvt Ltd. would make available internship and placement opportunities to the students of SJC on a need basis.
4. SJC will share its domain expertise from the college and its services of faculty in the area of Counselling and Psychological well-being, professional Communication, content writing
5. SJC will also share its scientific publications with NALLAS, and also the study programs, academic projects, seminars and conferences.
6. In order to promote further scholarly exchange, both Parties shall actively consider the exchange of teaching faculty. Such exchange shall be the subject of ad hoc consultation in the future in accordance with needs and feasibility and based on mutual agreement between the parties.
7. Prices and payment: This MoU is purely for purpose of promoting Academic Excellence but in some cases if remuneration to be given to the Resource persons of both the parties, it will be decided on mutual consultation between the two parties for each of the events.
8. Periodicity: This MOU is valid for a period of three (3) years from the date of signing by both the Parties and may be reviewed and renewed on mutual consent of both Parties thereafter.
9. Termination: Either of the parties may terminate the Contract voluntarily if it so wishes or if it defaults or breaches any of the terms and conditions of this MoU, by giving minimum of sixty (60) days' notice to the defaulting party.

Entire agreement: 20Cube Logistics Pvt Ltd and the SJC acknowledge that they have read this agreement, understood it and agree to be bound by its terms and further agree that it is the complete and exclusive statement of the agreement between the parties, which supersedes all proposals oral or written, and all other communications between the parties relating to the subject matter of this agreement.

NALLAS Software Solutions Pvt Ltd., and SJC look forward to implementing this mutually beneficial agreement in the common interest of the students of SJC and the employees of NALLAS.

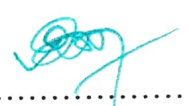
For NALLAS Software Solutions Pvt Ltd.,

For St. Joseph's College,



.....

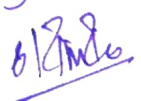
Senthil Paramasivam  
Director  
NALLAS Software Solutions Pvt Ltd.  
India Land Kgisl Tech Park,  
Keeranatham Rd, Coimbatore




.....


Rev. Dr. M Arockiasamy Xavier, SJ  
Principal  
St Joseph's College(Autonomous)  
Tiruchirappalli

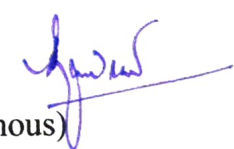
**Witnesses**

B. Ramjee Jada.  


A. BABU ANTONY  


**Witnesses**

Prof. A.Charles   
Head, Department of Computer Science  
St. Joseph's College (Autonomous)  
Tiruchirappalli -620002

Dr.D.Ravindran   
Vice Principal  
St. Joseph's College (Autonomous)  
Tiruchirappalli -620002





**MEMORANDUM OF UNDERSTANDING**  
**between**  
**St. JOSEPH'S COLLEGE (Autonomous),**  
**Tiruchirappalli.**  
**and**  
**ATHENA TECHNOLOGY SOLUTIONS PVT.**  
**LTD., CHENNAI.**



This **MEMORANDUM OF UNDERSTANDING** is made and entered on this **26th March 2022**, by and between **Athena Technology Solutions Pvt. Ltd., Chennai**, (hereinafter referred to as the "**ATHENATEC**"), a Corporate company registered under the Companies Act 2013, under the Ministry of Corporate Affairs, Government of India and having its registered office at **No. 186, SR Towers, 2<sup>nd</sup> Cross Street, Shanthi Nagar, Chromepet, Chennai – 600044**, (which expression shall, unless inconsistent with the context or meaning thereof, be deemed to include its subsidiaries, nominees, successors and permitted assigns) represented by **Senthil Ranganathan** the CEO of Software Company and the authorized signatory of the FIRST PARTY

AND

**St. Joseph's College (Autonomous), Tiruchirappalli**, an educational institute having its registered office at **Tiruchirappalli, Tamil Nadu 620002** (hereinafter referred to as the "**INSTITUTION**", which expression shall, unless inconsistent with the context or meaning thereof, be deemed to include its subsidiaries, nominees, successors and permitted assigns) represented by **Nominated representative correspondent** of the SECOND PARTY. Further Nominated representative and correspondent nominate **PRINCIPAL or Head of Department or Placement Officer** as a Single Point of Contact (SPOC) and other operational procedures.

**Now it is duly communicated and hereby agreed by and between the parties as follows:**

**1. SCOPE OF THE AGREEMENT:**

This agreement sets forth the ground for association between **ATHENATEC** and the **INSTITUTION** on the following aspects.



## 2.OBJECTIVES:

1. To conduct campus hiring for the selected final year Postgraduates / Alumni graduates passed in last 2 years in the premises of the INSTITUTION (on-site/ virtual).
2. Conduct Interview Process for the best Candidates in the following Course/Discipline.
  - M.Sc/B.Sc (Computer Science/IT/Mathematics/Data Science)
  - MCA/BCA
  - Other Equivalent Master's / Bachelor's degree candidates with Computer Science and Information Technology (IT) related only will be considered
3. Based on the requirement, to select minimum of 5 to maximum of 10 Candidates and hire them as **Graduate Trainees** who will undergo intensive software development training, specific MES domain training, product training and soft skills.
4. After successful completion of the training program, candidates need to pass the training completion test, post this they will be absorbed as permanent employees of ATHENATEC.
5. On successful completion of the Training & Test (which is considered as a probationary employment with ATHENATEC), Graduate Trainees will be hired as **Software Engineer** under the Graduate Program of ATHENATEC.
6. This is an initiative to provide opportunities, establish and develop tier-2 / tier-3 cities
7. Provide expertise in the design of the curriculum for the programmes conducted by the Institution
8. Provide Internship / Project opportunities for the final year students

## 2. PROJECTS:

MES (Manufacturing Execution System) domain & product-based projects which involves Requirement gathering, Development, QA activities & Implementation, catering to various US based and non-US based clients.

## 3. GRADUATE PROGRAM:

The Graduate Program conducted by ATHENATEC is considered as a **Probationary Employment**, on successful completion of which the trainees will be absorbed as **Full-Time Employees** by ATHENATEC.

- During the training/probationary period the designation of the engineers would be **Software Trainee**.
- During the training/Probationary period the trainees will receive a consolidated **pay of Rs.20,000 per month for Post Graduate(PG) and Rs.15,000 per month for Under Graduate (UG) candidates**.
- The above-mentioned pay for all trainees shall be paid through the Athenatec's official bank partner HDFC by creating an individual account for the trainees and every month, the pay will be dispersed to the trainees.
- Athena, also planning to start the training program to the selected students during the last semester of academic calendar and discussion will be made with the college management to enable the students to attend the trainings and small project assignments.

### 3.1 Commitment from hired Graduate Trainees: -

- Hired Trainees will have to **commit for minimum 3 years period**. During this period, they agree that they will not quit the company for any reasons. They will sign a bonded employment agreement with submission of one of their original certificates (e.g X certificate) in possession of the employer and will be duly returned once the 3 years period reaches its closure.
- They will undergo .NET and other skill set training in our Chennai or Bangalore branches / through online.
- Should be open to work on any of our locations i.e., Chennai or Bangalore or Trichy locations.

### 3.2 MES Intensive Training Program: -

- Initially, they will be on-boarded as Software Trainees in Athena Bangalore branch or Chennai branch or online for 3 to 6 months to complete their training program in .NET + SQL and other technical topics (*Duration will be around 1-2 months*). Followed by Training Assessments & Tests. Trainees will have to successfully pass it with 80%.
- Once they clear .Net training, Trainees will undergo MES Intensive Training Program which will vary from 3 months to 6 months and sometimes it may extend beyond six months as part of the On-the-job training. During this period, trainees will devote their time and focus on completing the training successfully and pass the assessments. This Training will be happening in either Chennai or Bangalore branches only (not online). Followed by Mini Projects, Development of modules, functions and creating scenarios, QA and project documentations etc. MES Training Completion involves evaluation by the Project Leads and Assessment Test. Trainees will have to successfully pass it with 85%.
- Trainees will have to relocate to the location as required.
- Once Training is completed, management will decide on the trainees who will be allocated to Bangalore, Chennai and Trichy.

### 3.3 Career Growth:

Athena as always focuses on the career path of its employees, in empowering providing adequate opportunities for learning, exposure to various client projects, providing additional training if required and also has an open culture to share the ideas and discuss

- **Stage 1: Trainees with Phase 1 -> .NET & SQL Training. Phase 2 -> MES Training**
- **Stage 2: Software Trainees -> Software Developers / Test engineers**
- **Stage 3: Module Lead -> Team Leaders in Development / Testing (QA)**
- **Stage 4: Technical Leader / Business System Analysts / Domain Specialists**

Note: Above is an illustrated Growth time frame range from 0 to 6 years (may vary as per individual's capacity)



### 3.4 Financial Offer package: 0 to 3 years progressive forecast

- For PG: 0-12 Months / till successful clearance of .NET Training & domain specific trainings: **Initial Offer package ->3.00 LPA (25K per month for PG freshers inclusive of PF benefits)**
- For UG: 0-6 Months (Probation Period) – **Initial Offer package -> 1.80 LPA (15k per month).** After successful clearance of .NET Training & domain specific trainings, completion of probation period CTC will be revised to **2.4 LPA (20k per month inclusive of PF benefits)** based on the performance and review.
- End of 1 year: Based on Performance **annual package ranges from 3 LPA to 4 LPA**
- End of 2 years: Eligible to get **upto50% increment** based on performance ratings.
- End of 3 years: Eligible to get **upto50% increment** based on performance ratings.

*Note: This is based on the company performance, business growth, market condition and employee's performance*

### 3.5 Permanent Employment:

- On successful completion of the training program, trainees will be absorbed as full-time employees of ATHENATEC under the designation **Software Engineer**. Management of Athenatec will review on those who do not clear their training program whether they can be reconsidered or released. Management decision will be final.
- Whether the associates are Trainees or Permanent employees, they have to comply to Athenatec's Policies, compliances and other terms & conditions strictly. Any deviations will lead to disciplinary measures.
- ATHENATEC will provide official laptops to the graduate trainees, and they will have to maintain their laptops professionally. Rough handling and careless handling of Laptops leading to damages to the hardware & software applications will not be tolerated.

### 3.6 Employment Contract:

- Engineers who are selected for **permanent employment will sign an employment contract (Refer 3.1)** whereby they undertake to stay in employment with ATHENATEC for a minimum period of 36 months.
- In case the Trainees or employees before 3 years, for any reason, breaks the contract with ATHENATEC during this period, then he/she shall **forthwith pay a sum of upto 3,00,000 /- (Rupees Three Lakhs only)**, being the indemnification of the cost of training to ATHENATEC.
- Athenatec Management can hold review and decide on certain cases only if the reason behind the employee's resignation is deemed tenable.

### **3.7 Termination:**

ATHENATEC reserves the right to terminate trainees during the training period as well as the full-time employment for any of the below mentioned reasons.

- If the trainee /employee breeches the terms and conditions of the new graduate program.
- If the trainee/employee is unable to follow the pace of the training and has poor learning ability and performance.
- If the trainee/employee breaches trust and shares confidential information with outsiders.

## **4. TERMS & CONDITIONS FOR THE CAMPUS HIRING AGREEMENT:**

### **4.1 Responsibilities of INSTITUTION:**

INSTITUTION agrees to

- Head of the Department / Placement Coordinator / officer should be available to provide support during the campus hiring process.
- Provide logistical and infrastructural support as and when required for presentation, tests and interviews in the premises.
- Need to provide list of candidates including details like academics, certifications & other achievements if any, that enables us to shortlist the candidates.

### **4.2 Responsibilities of ATHENATEC:**

ATHENATEC agrees to

- Provide the following facilities during the graduate program.
  - Virtual Machine Account or Laptop
  - Communication Account
- Update the INSTITUTION about the training progress of the interns with supporting documents like the test results and performance reviews.
- Further, both the PARTs have the right to inspect and examine the premises allotted to the ATHENATEC at any point of time during the incubation period.

#### **4.3 Non- disclosure and Protection:**

The Parties agree that, always during or subsequent to the business relationship, they will keep confidential and not divulge, communicate, cause to be disclosed, publish, disseminate or otherwise make available or use Confidential Information, except for the Party's own use during the Term of this MoU, for the purpose of enabling productive interaction between the Parties. The Parties further agrees not to cause the transmission, removal or transport of tangible embodiments of, or electronic files containing, Confidential Information from the other Party, without prior written approval of the other Party, that owns the Confidential Information.

#### **4.4 Intellectual Property:**

Except for any rights expressly granted to the other Party, each Party shall retain all right, title and interest and proprietary rights in their own intellectual property. Nothing in this Agreement shall be construed to assign or license any right in each Party's intellectual property to the other party, unless expressly granted herein.

#### **4.5 Termination:**

This MOU may be terminated by either of the party by providing 6 months written notice expressing the intention to terminate the agreement. The Termination Notice shall also be valid when issued without assigning any specific reason/s thereof. However, the termination can be initiated only when there is no batch commencement at the centre.

#### **4.6 Amendments:**

Notwithstanding anything contained hereinabove or in the 'SALIENT RULES FORMING PART OF THE CAMPUS HIRING AGREEMENT' annexed thereto INSTITUTION may at any time amend all or any part of the agreement and its annexure and the ATHENATEC shall be bound by the said amendments. The amendments shall be applicable with immediate effect.

The period of Campus hiring engagement can be extended only by the mutual understanding of the ATHENATEC & INSTITUTION at its discretion if a request is made by either of them.



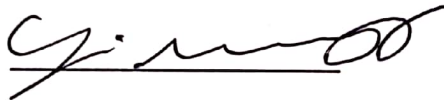
#### 4.7 Arbitration:

Any/all disputes between the ATHENATEC&INSTITUTION shall be referred for arbitration to the person so nominated by the Directors of both the Entity under the Indian Arbitration & Conciliation Act whose decision shall be final and binding upon the parties. The place of arbitration shall be Trichy.

In witness whereof parties hereto have signed this MoU on the date and year mentioned hereinbefore.

#### First Party:

Authorised Signatory of ATHENATEC



Name: Sachidananda Javli  
Designation: Managing Director

#### Witness:

1.



2.

#### Second Party:

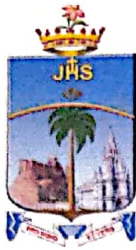
Authorised Signatory of St Joseph's  
College, Tiruchirappalli



Name: Rev Dr M Arockiasamy Xavier SJ  
Designation: Principal

**PRINCIPAL**  
**ST. JOSEPH'S COLLEGE**  
**(AUTONOMOUS)**  
**TIRUCHIRAPPALLI 620 002**





**MEMORANDUM OF UNDERSTANDING**  
**between**  
**St. JOSEPH'S COLLEGE (Autonomous),**  
**Tiruchirappalli.**  
**and**  
**QANTLER TECHNOLOGIES PRIVATE**  
**LIMITED, Chennai.**



St. JOSEPH'S COLLEGE is an affiliated First Grade college of the Bharathidasan University. It was established in 1844 by the Fathers of the Society of Jesus (The Jesuits). It was affiliated to the then Madras University in 1866. The college celebrated its centenary in 1944, sesquicentenary in 1995 and acquired the Five Star Status, awarded by NAAC in 2000. It was recognized by the UGC as College with Potential of Excellence (CPE) in 2001 and was reaccredited by NAAC with A++ Grade in 2019. The college is owned by the Society of St. Joseph's, a body registered under Societies Regulation Act (1860), having its office at Tiruchirappalli.

SJC expression shall unless repugnant to the context or meaning thereof be deemed to mean and include their successor and assigns of the First Part.

**AND**

**Qantler Technologies Private Limited, Chennai**, is a Product development and service Company having its main office at Navalur, Chennai. It provides specialized services in the fields like Office Automation, Enterprise Systems, Automobile, BI, logistics, Mobile application Development, cloud, Data Analytics etc.

**Qantler Technologies** expression shall unless repugnant to the context or meaning thereof be deemed to mean and include their successor and assigns of the Second Part. **Qantler Technologies Private Limited** is looking to build a long convivial relation with the prestigious institution.

**The following services are provided by**

**Qantler Technologies to St. JOSEPH'S COLLEGE**

1. Create awareness to the students on the latest technologies on timely basis, through presentations and seminars.
2. Conduct full/part time training to any interested candidates from SJC, and the cost for the training will be fixed beforehand in consultation with SJC.
3. Support SJC, by providing expertise, in the design of curriculum for both PG and UG programmes.



4. Provide help to first part in developing a separate lab in the incubation centre for the development of services in fields in which Qantler Technologies is strong.
5. Provide Internship/Project works to students who are interested in learning new technology.
6. If any technology or software is needed for Administrative purpose or Department wise, second part will support in all medium as when required.

**The following services are provided by  
St. JOSEPH'S COLLEGE to Qantler Technologies**

1. Provide help in the conduct of campus hiring process in the premises of the INSTITUTION (on-site/ virtual).
2. Provide facilities for the conduct of Interview Process.
3. Training provided to the students will be on cost basis, which will be fixed before the training and with the consent of both the parties.
4. SJC will provide necessary infrastructure to Qantler Technologies for the establishment of Incubation centre within the Institution Campus.
5. SJC will provide human resources to Qantler Technologies for Internship / Project works / Placement.
6. SJC will act as a convening agency for conducting and promoting the services offered by Qantler Technologies and the expertise for the educational needs on time-to-time basis whenever it is needed.

**Common understanding between  
Qantler Technologies and St. JOSEPH'S COLLEGE**

1. This MoU will be effective from the date of signing by both parties up to a period of THREE years and may be subject to extension by mutual consent of the parties in writing. The provisions of this MoU may be amended from time to time with mutual consent of the parties in writing.
2. Each party will take approval from other party in writing to use the latter's name and logo for the activities hereunder on case to case basis and other party will provide reply at the earliest or maximum within 7 days.
3. Both the parties shall do their best to ensure the smooth and efficient implementation of the agreed program.
4. Neither party can misuse this MoU by involving the name of the other party without written consent from the other party.



### **Jurisdiction**

The MoU shall be governed by and constructed according to laws in force in India. The parties hereby submit to the exclusive jurisdiction of Madras High Court, Chennai for all purposes.

### **Arbitration**

In case of any dispute or difference arising out of the MoU, which cannot be resolved mutually between the two parties, it shall be referred to two arbitrators to be appointed by both the parties accordingly.

**For and behalf of SJC**



**Rev. Dr. M. Arockiasamy Xavier SJ**  
Principal  
St. Joseph's College (Autonomous)

Date: 26.03.2022  
Place: CHENNAI

Seal  
PRINCIPAL  
ST. JOSEPH'S COLLEGE  
(AUTONOMOUS)  
TIRUCHIRAPPALLI 620 002



**For and behalf of Qantler Technologies Private Limited**



**Mr. Periasamy Ponnusamy**  
Managing Director  
Qantler Technologies Pvt Ltd.

Date: 26.03.2022  
Place: CHENNAI

Seal







**MEMORANDUM OF UNDERSTANDING (MoU)**  
**BETWEEN**  
**St. Joseph's College (Autonomous), Tiruchirappalli**  
**and**  
**Farmagain Agro Private Limited, Coimbatore**  
**(for MCA Programme)**



---

This Memorandum of Understanding (hereinafter called as the 'MoU') is entered into on this 14<sup>th</sup> day of December 2021 between.

**St. Joseph's College (Autonomous), Tiruchirappalli -620002**, the First Party represented herein by its Principal **Rev. Dr. M. Arockiasamy Xavier SJ**,

And

**Farmagain Agro (P) Limited, Coimbatore – 641045**, the Second party and represented herein by its Director **Mrs. Edna Benjamin**

**WHEREAS:**

First Party: **St. JOSEPH'S COLLEGE** is an affiliated First Grade college of the Bharathidasan University. It was established in 1844 by the Fathers of the Society of Jesus (The Jesuits). It was affiliated to the then Madras University in 1866. The college celebrated its centenary in 1944, sesquicentenary in 1995 and acquired the Five Star Status, awarded by NAAC in 2000. It was recognized by the UGC as College with Potential of Excellence (CPE) in 2001 and was reaccredited by NAAC with A++ Grade in 2019. The college is owned by the Society of St. Joseph's, a body registered under Societies Regulation Act (1860), having its office at Tiruchirappalli,

And

Second Party: **Farmagain Agro Private Limited**, No 20, 2<sup>nd</sup> Layout, krishnasamy Nagar, Ramanathapuram, Coimbatore 641045, is an organization engaged in software Development in mobile and web, Cloud Infrastructure and IoT.

A) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.



B) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education, Placement, Industrial Visit, Expert Lecture.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MoU, THE PARTIES HERETO AGREE AS FOLLOWS:

## **CLAUSE 1**

### **CO-OPERATION**

- 1.1 Both Parties are united by common interests and objectives, and they shall establish co-operation.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities.
- 1.3 The parties shall co-operate with each other and shall as promptly as is responsibly practical, relevant agreement.

## **CLAUSE 2**

### **SCOPE OF THE MoU**

- 2.1 Industrial Training & Visits: Industry and Institution interaction will provide an insight into the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the students of MCA programme. This will provide confidence & smooth transition for students work. Also the Second party may register on the AICTE Internship Portal for the benefit of students.
- 2.2 Guest Lectures: Second Party to extend the necessary support to deliver guest lecturers to the students of the First Party on the technology trends and in house requirements.
- 2.3 Placement of trained students: Second party will actively engage to help the delivery of the training and placement of the students of the first party on the technology trends and in house requirements.
- 2.4 The first party to take up any program mentioned in MoU. If there is any financial consideration, it will be dealt separately.



2.5 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required.

### CLAUSE 3

### VALIDITY

3.1 This Agreement will be valid for three years from the date of this agreement until it is expressly terminated by either Party on mutually agreed terms.

### CLAUSE 4

### RELATIONSHIP BETWEEN THE PARTIES

5.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership.

For and behalf of SJC

For and behalf of Farmagain Agro



**Rev. Dr. M. Arockiasamy Xavier SJ**  
Principal  
St. Joseph's College (Autonomous)



**Mrs. Edna Benjamin**  
Director  
Farmagain Agro Private Limited,

Date:

Date: 14-12-2021

Place:

Place: COIMBATORE

Seal



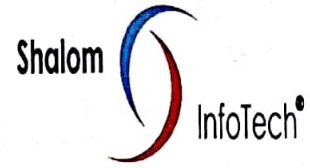
Seal







**MEMORANDUM OF UNDERSTANDING (MoU)**  
**BETWEEN**  
**St. Joseph's College (Autonomous), Tiruchirappalli**  
**and**  
**Shalom Infotech (P) Limited, Tiruchirappalli**  
**(for MCA Programme)**



---

This Memorandum of Understanding (hereinafter called as the 'MoU') is entered into on this 10<sup>th</sup> day of December 2021 between.

**St. Joseph's College (Autonomous), Tiruchirappalli -620002**, the First Party represented herein by its Principal **Rev. Dr. M. Arockiasamy Xavier SJ**,

And

**Shalom Infotech (P) Limited, Tiruchirappalli – 620023**, the Second party, and represented herein by its Director, **Mr. Johnson**

**WHEREAS:**

**First Party: St. JOSEPH'S COLLEGE** is an affiliated First Grade college of the Bharathidasan University. It was established in 1844 by the Fathers of the Society of Jesus (The Jesuits). It was affiliated to the then Madras University in 1866. The college celebrated its centenary in 1944, sesquicentenary in 1995 and acquired the Five Star Status, awarded by NAAC in 2000. It was recognized by the UGC as College with Potential of Excellence (CPE) in 2001 and was reaccredited by NAAC with A++ Grade in 2019. The college is owned by the Society of St. Joseph's, a body registered under Societies Regulation Act (1860), having its office at Tiruchirappalli,

And

**Second Party: Shalom InfoTech**, G3 Bharathidasan University Technology Park, Race Course Road, Tiruchirappalli, Tamil Nadu 620023, is an organization engaged in Software Development in mobile and web, Cloud Infra, Digital Transformation and Enterprise class network & security

A) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.

B) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education, Placement, Industrial Visit, Expert Lecture.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MoU, THE PARTIES HERETO AGREE AS FOLLOWS:

#### **CLAUSE 1**

#### **CO-OPERATION**

- 1.1 Both Parties are united by common interests and objectives, and they shall establish co-operation.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities.
- 1.3 The parties shall co-operate with each other and shall as promptly as is responsibly practical, relevant agreement.

#### **CLAUSE 2**

#### **SCOPE OF THE MoU**

- 2.1 Industrial Training & Visits: Industry and Institution interaction will provide an insight into the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the students of MCA programme. This will provide confidence & smooth transition for students work. Also the Second party may register on the AICTE Internship Portal for the benefit of students.
- 2.2 Guest Lectures: Second Party to extend the necessary support to deliver guest lecturers to the students of the First Party on the technology trends and in house requirements.
- 2.3 Placement of trained students: Second party will actively engage to help the delivery of the training and placement of the students of the first party on the technology trends and in house requirements.
- 2.4 The first party to take up any program mentioned in MoU. If there is any financial consideration, it will be dealt separately.



2.5 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required.

### CLAUSE 3

### VALIDITY

3.1 This Agreement will be valid for three years from the date of this agreement until it is expressly terminated by either Party on mutually agreed terms.

### CLAUSE 4

### RELATIONSHIP BETWEEN THE PARTIES

5.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership.

**For and behalf of SJC**



**Rev. Dr. M. Arockiasamy Xavier SJ**  
Principal  
St. Joseph's College (Autonomous)

Date: 10.12.2021

Place: TIRUCHIRAPPALLI

Seal



**For and behalf of Shalom Infotech**



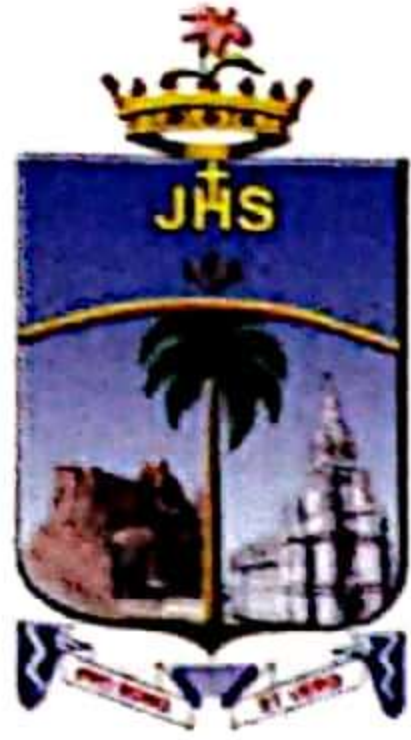
**Mr. Johnson**  
Director  
**Shalom Infotech(P) Limited,**

Date: 10-12-2021

Place: TIRUCHIRAPPALLI.

Seal





**MEMORANDUM OF UNDERSTANDING**  
**between**  
**St. JOSEPH'S COLLEGE (Autonomous), Tiruchirappalli.**  
**and**  
**ARCLINES – VISUALISE BEYOND, Tiruchirappalli.**  
**(for MCA Programme)**



St. JOSEPH'S COLLEGE is an affiliated First Grade college of the Bharathidasan University. It was established in 1844 by the Fathers of the Society of Jesus (The Jesuits). It was affiliated to the then Madras University in 1866. The college celebrated its centenary in 1944, sesquicentenary in 1995 and acquired the Five Star Status, awarded by NAAC in 2000. It was recognized by the UGC as College with Potential of Excellence (CPE) in 2001 and was reaccredited by NAAC with A++ Grade in 2019. The college is owned by the Society of St. Joseph's, a body registered under Societies Regulation Act (1860), having its office at Tiruchirappalli..

SJC expression shall unless repugnant to the context or meaning thereof be deemed to mean and include their successor and assigns of the First Part.

AND

ARCLINES – VISUALISE BEYOND, is a Futuristic Technology oriented Company having its main office at Trichy – K.K.Nagar. It was established in 2018, as a Research and Development Company. Its main focus is to provide clients the usage of latest technology to their betterment.

The company operates in a diversified way – Operating in the technology field of Virtual Reality/Augmented Reality, to provide the best in class services to Educational Department/Medical Science/ Architecture/Civil/Industrial Appliances. It's a cutting edge futuristic and immersive tool where any company can adapt to, as per their requirement.

Arclines expression shall unless repugnant to the context or meaning thereof be deemed to mean and include their successor and assigns of the Second Part. Arclines is looking to build a long convivial relation with the prestigious institution.

**The following services are provided by**

**ARCLINES - VISUALISE BEYOND to St. JOSEPH'S COLLEGE**

1. Create awareness to the latest technology with respect to Virtual Reality and the projects ARCLINES do to the students on timely basis, through presentations and seminars.
2. Conduct full/part time training to any interested candidates from SJC, and the cost for the training will be fixed beforehand in consultation with SJC.



3. Support SJC with our technology, to upgrade their facilities in Virtual/ Augmented Reality sector according to their customized need.
4. Coordinate with SJC if in case they set up Virtual Reality lab by providing Hardware and Software assistance.
5. Provide help to first part in developing a separate lab in incubation centre for Virtual Reality products.
6. Convert the Paper published Ph.D theses into Virtual Reality products which can be designed and in support of the science departments and the cost of the same will be fixed prior to the work.
7. Provide Internship to students who are interested in learning this new technology.
8. Support first part in conducting Workshops / Seminars / Demo of projects / Updated technology as and when required and for the extended services of SJC public and this understanding does not bar Arclines to conduct similar events of its own to public at large.
9. If any technology or software is needed for Administrative purpose or Department wise, second part will support in all medium as when required.

**The following services are provided by**

**St. JOSEPH'S COLLEGE to ARCLINES - VISUALISE BEYOND**

1. To provide opportunity for the faculty, students to be part of the advanced technology and train them to be an integral part in Designing, Developing, Conversion, Coding, and Execution phases.
2. The Ph.D thesis is converted into virtual reality will be done with the approval of the owner of the dissertation or with the institution; also the cost of doing the project will be borne by SJC.
3. Training provided to the students will be on cost basis, which will be fixed before the training and with the consent of both the parties.
4. It is agreed by both SJC and Arclines that before working into a project both the parties shall have a meeting i.e, fixing the price for project / stipulated time for project / reporting person etc.
5. SJC will provide necessary infrastructure to Arclines for the establishment of Incubation centre.
6. SJC will provide human resources to Arclines for Internship / Project works / Placement.
7. SJC will act as a convening agency for conducting and promoting the Arclines technology and expertise for the educational needs on time to time whenever it is needed.



**Common understanding between  
ARCLINES VISUALISE BEYOND and St. JOSEPH'S COLLEGE**

1. This MoU will be effective from the date of signing by both parties upto a period of THREE years and may be subject to extension by mutual consent of the parties in writing. The provisions of this MoU may be amended from time to time with mutual consent of the parties in writing.
2. Each party will take approval from other party in writing to use the latter's name and logo for the activities hereunder on case to case basis and other party will provide reply at the earliest or maximum within 7 days.
3. Both the parties shall do their best to ensure the smooth and efficient implementation of the agreed program.
4. Neither party can misuse this MoU by involving the name of the other party without written consent from the other party.

**Jurisdiction**

The MoU shall be governed by and constructed according to laws in force in India. The parties hereby submit to the exclusive jurisdiction of Madras High Court, Chennai for all purposes.

**Arbitration**

In case of any dispute or difference arising out of the MoU, which cannot be resolved mutually between the two parties, it shall be referred to two arbitrators to be appointed by both the parties accordingly.

**For and behalf of SJC**



**Rev. Dr. M. Arockiasamy Xavier SJ**  
Principal  
St. Joseph's College (Autonomous)

Date: 06/12/2021  
Place: TRICHY

Seal



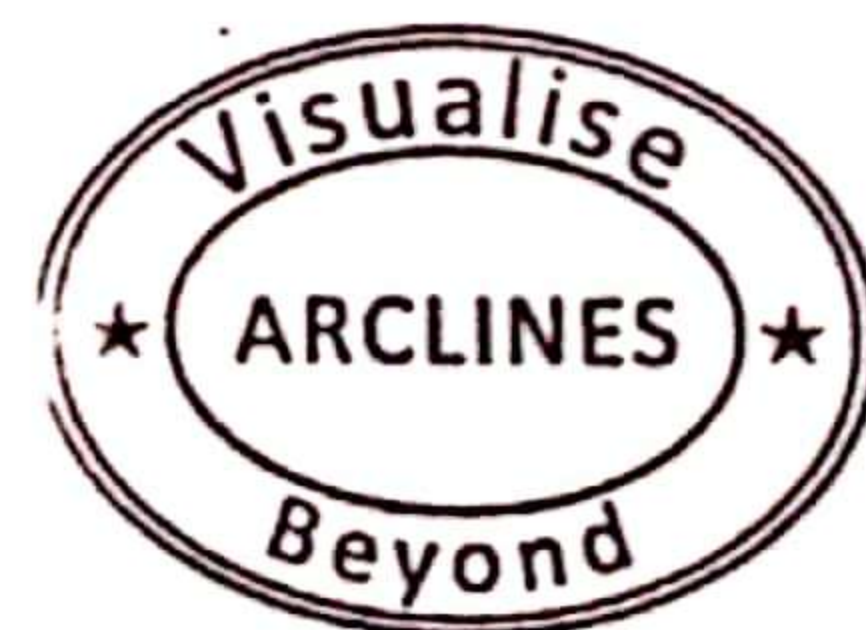
**For and behalf of ARCLINES**



**Mr. R. Prakash, MBA**  
Managing Partner  
Arclines-Visualise Beyond

Date: 06/12/2021  
Place: TIRUCHIRAPPALLI

Seal







## Memorandum of Understanding (for MCA Programme)



This Agreement (hereinafter referred to as "MoU") is entered into on this **29th day of August, 2021**, between St. Joseph's College, Tiruchirappalli, Tamilnadu, represented herein by its Authorised Signatory, **Rev. Dr. M Arockiasamy Xavier, SJ**, hereinafter referred to as "SJC" which expression shall unless repugnant to the subject or context thereof in this Agreement shall include its executors, successors and permitted assigns of the FIRST PART.

And

SYSTECH HARDWARE & NETWORKING ACADEMY (P) LTD, a company, having its registered Office at No.129, Aruvi Block, 1st Floor, St. Paul's complex, Bharathiyar Salai, Cantonment, Trichy – 620001, represented herein by its Authorised Signatory, **Tony Reagan P**, hereinafter referred to as "SYSTECH", which expression shall unless repugnant to the subject or context thereof in this Agreement shall include its executors, successors and permitted assigns of the SECOND PART.

WHEREAS, SJC is in the field of imparting Education to Students,

AND

WHEREAS SYSTECH is a leading IT, Networking, Cloud Computing, Web Designing, Digital marketing & SEO training and development company providing complete-suite training and placement services for fresher looking for a new career and professionals looking for career advancement.

Both SYSTECH and SJC have been referred individually as Party and jointly as Parties.

AND WHEREAS SJC proposes to enter into this MoU with SYSTECH for the purpose of envisioning, designing, developing and modifying its curriculum for MCA programme. This MoU is purely for academic purposes only.

AND WHEREAS the parties to this MoU agree that this MoU shall be valid for a period of three (3) years from the date of signing this MoU (hereinafter referred to as the Period)

### **NOW THEREFORE THE PARTIES HERETO AGREE AS FOLLOWS:**

This is an independent non-exclusive, non-transferable agreement between the parties and the parties hereunder are free to take the services of any other third party in relation to the Purpose mentioned hereinabove.



This MOU formalizes a relationship between SJC and SYSTECH. The intent of the Parties is to develop a long-term mutually beneficial relationship.

Set forth below is the understanding between SJC and SYSTECH in support of the MCA Programme offered by SJC:

1. SYSTECH will share its domain expertise with SJC in the design of Curriculum
2. SYSTECH would make available internships/project works for the students of MCA and providing placements for the trainees upon satisfying the company's expectations
3. SJC faculties will be trained from time to time depending upon the requirements of the SJC and at the convenience of the faculty of SYSTECH.
4. SJC will share from the college, its services of faculty, books, scientific publications, study programs, academic projects, course information details about seminars and conferences.
5. In order to promote further scholarly exchange, both Parties shall actively consider the exchange of teaching faculty and scholars.
6. Prices and payment: There are NO Monetary terms or value attached or exchanged in MoU, which is purely for purpose of promoting Academic Excellence and SYSTECH is supporting the initiative by making its Services available to SJC free of cost and will be exclusively used by students of MCA programme.
7. Periodicity: This MOU is valid for a period of three (3) years from the date of signing by both the Parties and may be reviewed and renewed on mutual consent of both Parties thereafter.
8. Confidentiality: Prior to signing of this MoU and any time thereafter, it may be necessary for the parties to exchange certain information, data and material of a proprietary or confidential nature whether related to technical, financial or commercial information (hereinafter referred to as Confidential Information). All Confidential Information shall be received and retained in the strictest confidence by the recipient and will not be disclosed to any third party without a written consent of the disclosing party and the use thereof will be solely for the purpose for which it was provided. Each party, including the employee, sub-contractor and other personnel and Students acting under the control of the party receiving Confidential Information shall treat each item of the Confidential Information as confidential during the period of 5 years from the date of receipt of such information.
9. Termination: Either of the parties may terminate the Contract voluntarily if it so wishes or if it defaults or breaches any of the terms and conditions of this MoU, the other party shall be entitled to terminate this MoU, by giving minimum of sixty (60) days notice to the defaulting party and under any circumstances.



SYSTECH and SJC look forward to implementing this mutually beneficial agreement in the common interest of both the parties.

Both Parties agree that they have read this MOU understand it and agree to all the terms and conditions stated herein.

For SYSTECH,



.....  
**Tony Reagan P,**  
Director

Place: Tiruchirappalli  
Date: 29<sup>th</sup> August, 2021

For St. Joseph's College,



.....  
**Rev. Dr. M Arockiasamy Xavier, SJ**  
Principal

**PRINCIPAL**  
**St. JOSEPH'S COLLEGE**  
**(AUTONOMOUS)**  
**TIRUCHIRAPPALLI 620 002**





## Memorandum of Understanding (for MCA Programme)

This Agreement (hereinafter referred to as "MoU") is entered into on this 10th day of August, 2021, between St. Joseph's College, Tiruchirappalli, Tamilnadu, represented herein by its Authorised Signatory, **Rev. Dr. M Arockiasamy Xavier, SJ**, hereinafter referred to as "SJC" which expression shall unless repugnant to the subject or context thereof in this Agreement shall include its executors, successors and permitted assigns of the FIRST PART.

And

Incien IT Solutions Pvt. Ltd., a company, having its Registered Office at F1, 1/44, Vellalar St, Ganga Nagar, Kodambakkam, Chennai, Tamil Nadu 600024, represented herein by its Authorised Signatory, **B Rabello, Director**, hereinafter referred to as "INCIEN", which expression shall unless repugnant to the subject or context thereof in this Agreement shall include its executors, successors and permitted assigns of the SECOND PART.

WHEREAS, SJC is in the field of imparting Education to Students,

AND

WHEREAS INCIEN is an IT Product and Software Service Provider Company.


Both INCIEN and SJC have been referred individually as Party and jointly as Parties.

AND WHEREAS SJC proposes to enter into this MoU with INCIEN for the purpose of envisioning, designing, developing and modifying its curriculum for MCA programme. This MoU is purely for academic purposes only.

AND WHEREAS the parties to this MoU agree that this MoU shall be valid for a period of three (3) years from the date of signing this MoU (hereinafter referred to as the Period)

NOW THEREFORE THE PARTIES HERETO AGREE AS FOLLOWS:

This is an independent non-exclusive, non-transferable agreement between the parties and the parties hereunder are free to take the services of any other third party in relation to the Purpose mentioned hereinabove.

  
**Incien IT Solutions Pvt. Ltd**  
INCIEN IT SOLUTIONS PVT LTD  
#1/44, Vinayaga Flats, Vellalar Street  
Kodambakkam, Chennai 600024, India  
**Director**

Ph : 044 - 45576060  
E-mail : info@incien.com  
www.incien.com



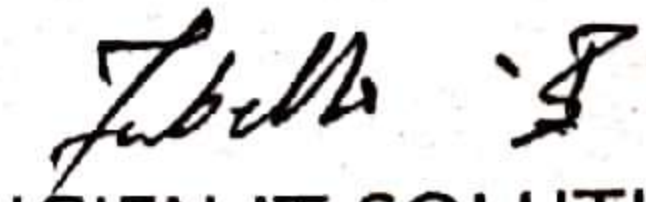




This MOU formalizes a relationship between SJC and INCIEN. The intent of the Parties is to develop a long-term mutually beneficial relationship whereby INCIEN will share its domain expertise with SJC in the field of providing expertise in the design of Curriculum, providing internships for the students of MCA and providing placements for the trainees upon satisfying the company's expectations and SJC will share from the college, its services of faculty, books, scientific publications, study programs, academic projects, course information, seminars, conferences and any other data and information of common interest with INCIEN.

Set forth below is the understanding between SJC and INCIEN in support of the MCAProgramme offered by SJC:

1. SJC will have the active assistance of INCIEN in envisioning, designing, developing and modifying its curriculum for MCA Programme).
2. SJC faculties will be trained from time to time depending upon the requirements of the SJC and at the convenience of the faculty of INCIEN.
3. INCIEN would make available internship and placement opportunities to the students of SJC on a need basis and based on the availability and at the sole discretion of INCIEN.
4. INCIEN would guide and support students of SJC in all aspects necessary for updating domain skills on a continuous basis.
5. SJC will share from the college, its services of faculty, books, scientific publications, study programs, academic projects, course information details about seminars and conferences.
6. In order to promote further scholarly exchange, both Parties shall actively consider the exchange of teaching faculty and scholars. Such exchange shall be the subject of ad hoc consultation in the future in accordance with needs and feasibility and based on mutual agreement between the parties.
7. Prices and payment: There are NO Monetary terms or value attached or exchanged in MoU, which is purely for purpose of promoting Academic Excellence and INCIEN is supporting the initiative by making its Services available to SJC free of cost and will be exclusively used by students of MCA programme.
8. Periodicity: This MOU is valid for a period of three (3) years from the date of signing by both the Parties and may be reviewed and renewed on mutual consent of both Parties thereafter.
9. Confidentiality: Prior to signing of this MoU and any time thereafter, it may be necessary for the parties to exchange certain information, data and material of a proprietary or confidential nature whether related to technical, financial or commercial information (hereinafter referred to as Confidential Information). All Confidential Information shall be received and retained in the strictest confidence by the recipient and will not be disclosed

  
INCIEN IT SOLUTIONS PVT LTD  
#1/44, Vinayaga Flats, Vellalar Street  
Kodambakkam, Chennai 600024, India

**Incien IT Solutions Pvt. Ltd**

Ph : 044 - 45576060

E-mail : info@incien.com

Director  
www.incien.com





to any third party without a written consent of the disclosing party and the use thereof will be solely for the purpose for which it was provided. Each party, including the employee, sub-contractor and other personnel and Students acting under the control of the party receiving Confidential Information shall treat each item of the Confidential Information as confidential during the period of 5 years from the date of receipt of such information.

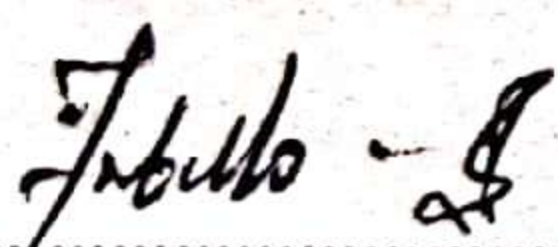
10. Termination: Either of the parties may terminate the Contract voluntarily if it so wishes or if it defaults or breaches any of the terms and conditions of this MoU, the other party shall be entitled to terminate this MoU, by giving minimum of sixty (60) days notice to the defaulting party and under any circumstances.

INCIEN and SJC look forward to implementing this mutually beneficial agreement in the common interest of both the parties.

Both Parties agree that they have read this MOU understand it and agree to all the terms and conditions stated herein.

For INCIEN,

For St. Joseph's College,

A handwritten signature in black ink, appearing to read "B Rabello".

B Rabello,  
Director

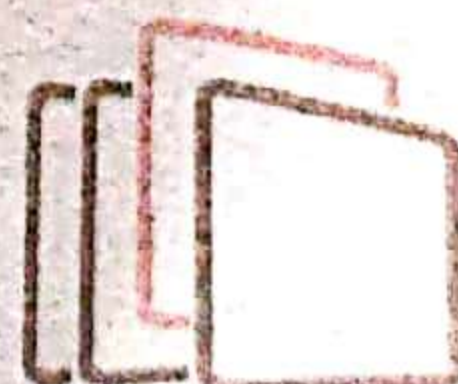
**Incien IT Solutions Pvt.Ltd**

**Director**

A handwritten signature in green ink, appearing to be a stylized "X" or "A".

Rev. Dr. M Arockiasamy Xavier, SJ  
Principal

**PRINCIPAL  
ST. JOSEPH'S COLLEGE  
(AUTONOMOUS)  
TIRUCHIRAPPALLI 620 002**





**MEMORANDUM OF UNDERSTANDING  
BETWEEN**



**PYROFEROUS TECHNOLOGIES  
AND  
St JOSEPH'S COLLEGE (Autonomous),  
TIRUCHIRAPPALLI - 620002**



**(for MCA Programme)**

**M1. MEMORANDUM OF UNDERSTANDING**

**M1.1** This MEMORANDUM OF UNDERSTANDING (MoU) is made and entered into force this 21<sup>ST</sup> – July- 2021 between **PYROFEROUS TECHNOLOGIES**, having its office at 12/304, 2nd Floor, Sona Complex, 52nd Street, 7th Avenue, Ashok Nagar, Chennai – 600 083. India, (Hereinafter called **PYROFEROUS TECHNOLOGIES** which expression shall where the context so admits include its successors and permitted assigns) as one part.

**M1.2. St JOSEPH'S COLLEGE (AUTONOMOUS), TIRUCHIRAPPALLI - 620002**, (hereinafter referred to as **SJC**) located at Tiruchirappalli-620 002, Tamilnadu, India, represented by The Principal, hereinafter referred to as **the SJC**, which expression shall include its successors, legal heirs and assigns on the other part.

**M2. PYROFEROUS TECHNOLOGIES - COMPANY PROFILE**

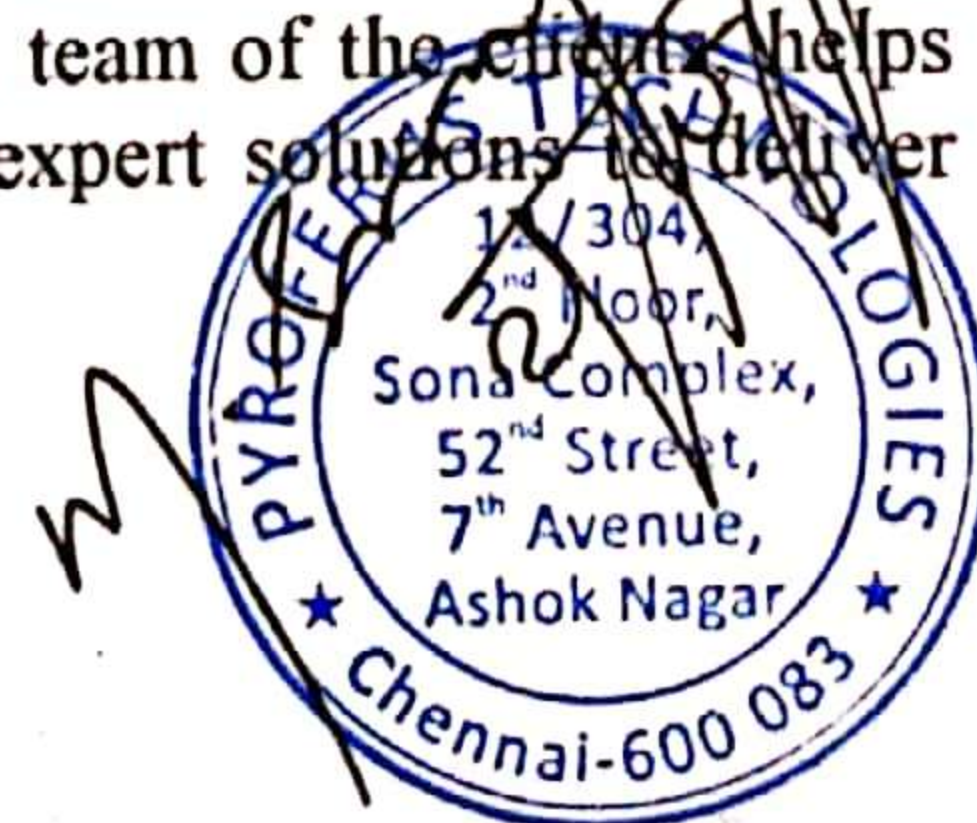
**About Us**

Pyroferus Technologies is an independent software testing company, delivering topnotch software quality assurance services to businesses around the world.

With humble beginnings in the year 2011, Pyroferus has witnessed a tremendous growth through its distinguished level of services which are reliable, cost-effective and of high quality. Our team consists of highly skilled test engineers, along with competent domain experts. We invest in best practices and latest technologies to deliver the best possible solutions to the clients.

We have successfully delivered our services to clients located around the globe in USA, UK, Canada, Sweden and lot of other countries. We have a vast experience in working across multiple verticals like Banking, Finance, Insurance, and Retail, to name a few and across platforms.

Pyroferus offers a comprehensive range of testing services that includes Independent Testing Group, QA Outsourcing, QA staffing, QA Consulting and QA Training. Our services range from supplementing the existing testing of the clients to full length testing projects. Our expert QA team complements the in-house QA team of the clients helps them in identifying the gaps and bottlenecks, and provides expert solutions to deliver





high quality products and applications. Understanding that the QA experts are our assets, we are committed in creating a challenging and rewarding work environment, which in turn makes them more goal-focused and committed to the client's goals.

We aim in creating a cohesive environment of best practices and strategies to cater to the unique quality assurance needs of the customers.

### **Our Vision**

To reach global standards in quality excellence and establish ourselves as the best independent software testing services provider that help the clients in delivering the quality they believe in.

### **Our Values and Principles**

- Commitment to Quality
- Being agile and responsive to customer needs
- Constructing creative solutions to customer needs, using latest cutting edge technologies
- Being a trusted partner by maintaining high levels of confidentiality

**M2.2 SJC:** St. JOSEPH'S COLLEGE is an affiliated First Grade college of the Bharathidasan University. It was established in 1844 by the Fathers of the Society of Jesus (The Jesuits). It was affiliated to the then Madras University in 1866. The college celebrated its centenary in 1944, sesquicentenary in 1995 and acquired the Five Star Status, awarded by NAAC in 2000. It was recognized by the UGC as College with Potential of Excellence (CPE) in 2001 and was reaccredited by NAAC with A++ Grade in 2019. The college is owned by the Society of St. Joseph's, a body registered under Societies Regulation Act (1860), having its office at Tiruchirappalli..

**M.3 MoU between PYROFEROUS TECHNOLOGIES and St JOSEPH'S COLLEGE (AUTONOMOUS), TIRUCHIRAPPALLI:** After studying the strengths and objectives, PYROFEROUS TECHNOLOGIES and St JOSEPH'S COLLEGE (AUTONOMOUS), TIRUCHIRAPPALLI agreed that they can share the expertise available at both ends for mutual benefits in the field of education, training, scientific and industrial research and enter in MoU. Based on the discussion held among the faculty of the MCA Programme certain thematic areas/programmes has been identified for mutual collaboration.

The Memorandum of Understanding envisages the following:

**M.3.1 Collaborative technical and development activities in the fields of education and training are listed below.** The following activities will be carried out between PYROFEROUS TECHNOLOGIES and the SJC – MCA Programme .





- a) Consultancy Work
- b) Internship cum Placement opportunities
- c) Seminars/Workshop on recent developments in the field of Computer Science.
- d) Imparting on training to faculty on selected areas. Providing opportunity to students to work with the technology available at **PYROFEROUS TECHNOLOGIES**
- e) Resource Sharing.
- f) To do research and development work.

**M.3.2** Industrial visits and project work for the students to be carried out at **PYROFEROUS TECHNOLOGIES**, if the training projects and infra- structure facilities available at **PYROFEROUS TECHNOLOGIES** , fits the requirement of the students of **St JOSEPH'S COLLEGE (AUTONOMOUS), TIRUCHIRAPPALLI**.

**M.3.3. PYROFEROUS TECHNOLOGIES and St JOSEPH'S COLLEGE (AUTONOMOUS), TIRUCHIRAPPALLI**, shall share facilities such as computers, sophisticated equipment, instrument etc and library facilities according to rules and regulations of each institution.

**M.3.4** Exchange programme enabling the faculty members of MCA Programme at **St JOSEPH'S COLLEGE (AUTONOMOUS), TIRUCHIRAPPALLI**, to work for short periods in **PYROFEROUS TECHNOLOGIES** and the faculty of **PYROFEROUS TECHNOLOGIES**, to serve as visiting faculty for guidance in the development program of mutual interest and conduct of intensive course.

**M.3.5** Design and Development of curriculum in new areas of Information Technology, particularly with long & short term courses which will benefit the students of MCA.

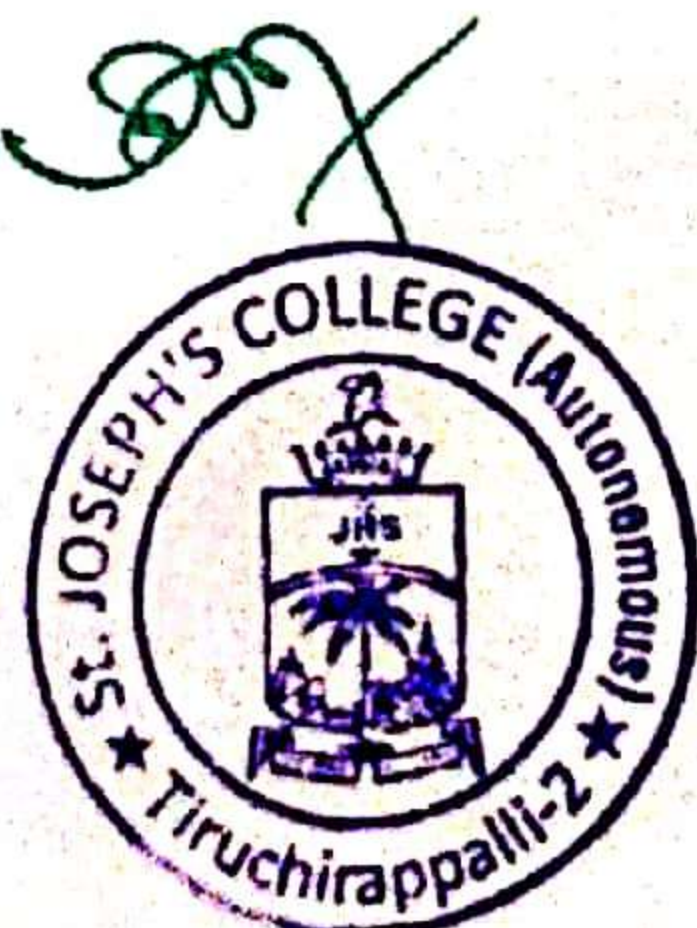
**M.3.6** Organizing of conferences, Seminars, Symposia, Workshop and refresher courses for the students as collaborative effort at either **PYROFEROUS TECHNOLOGIES** or at **St JOSEPH'S COLLEGE (AUTONOMOUS), TIRUCHIRAPPALLI**.

#### **M.4 AMENDMENTS**

No amendment or modification of the MOU shall be valid unless the same is made in writing by both the parties or their authorized representatives and specifically stating the same to be an amendment of this MOU. The modification/changes shall be effective from the date on which they are made or executed, unless otherwise agree to.

#### **M.5 DURATION OF MOU**

The duration of this MOU shall be for 5 years from the date of signing of the MOU. The MOU shall stand renewed automatically unless desired otherwise by either party.





IN WITNESS OF THE UNDERSIGNED, duly authorized there to, have signed this memorandum of understanding on 21<sup>st</sup> - July- 2021 in two originals.

Contact Us,

**India**

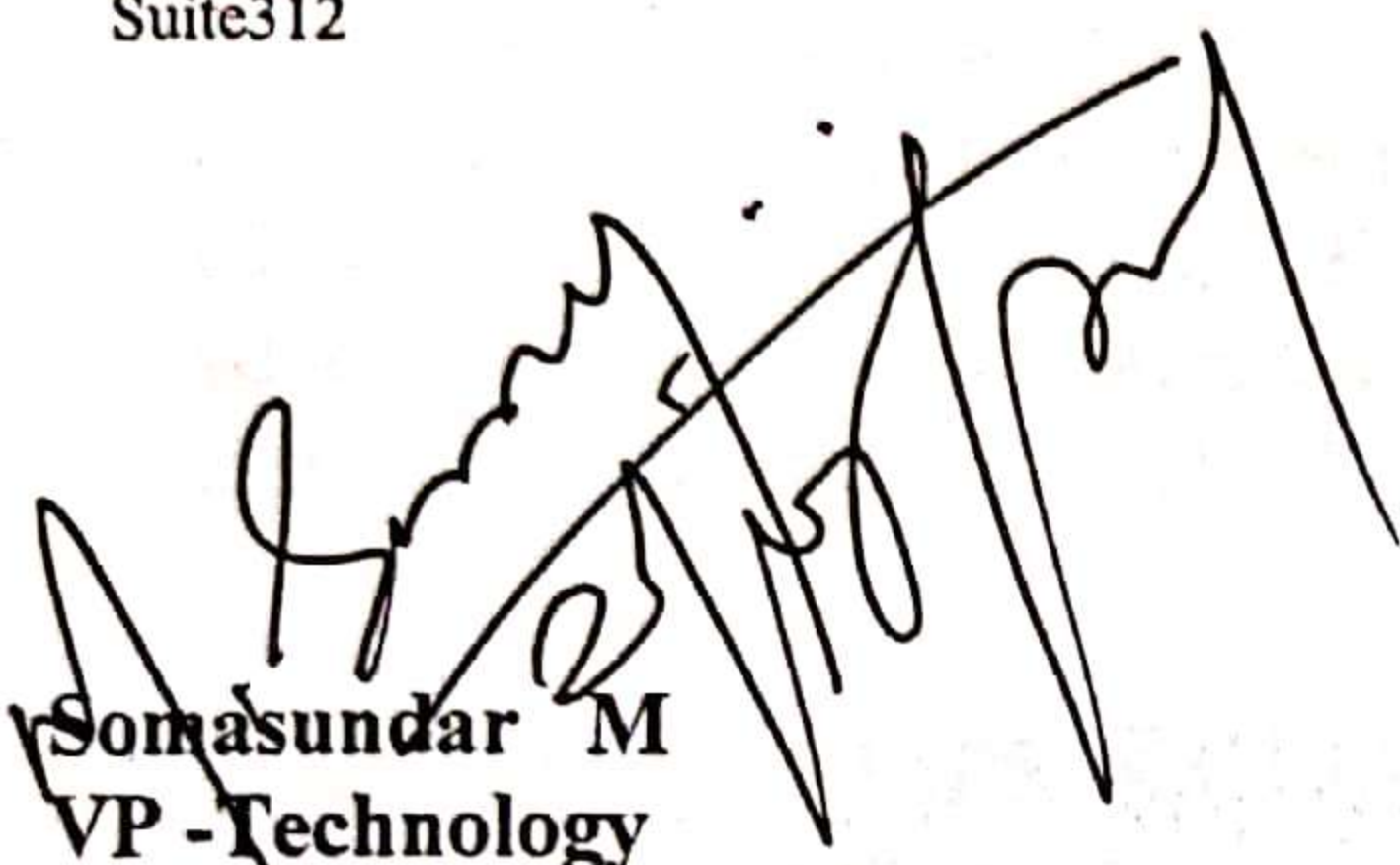
Pyroferus Technologies  
12/304, 2nd Floor, Sona Complex,  
52nd Street, 7th Avenue, Ashok Nagar,  
Chennai – 600 083. India

Phone: 91-44-45000232  
Mail : [info@pyroferus.com](mailto:info@pyroferus.com)

**USA**

Pyroferus Technologies  
1025 Higgins Quarters Drive,  
Suite 312

Phone: +1-312-823-6600  
Mail : [info@pyroferus.com](mailto:info@pyroferus.com)

  
Somasundar M  
VP - Technology

**PYROFEROUS TECHNOLOGIES**  
Chennai – 600 083

  
Rev Dr M Arockiasamy Xavier SJ  
Principal,

St Joseph's College (Autonomous),  
Tiruchirappalli - 620002


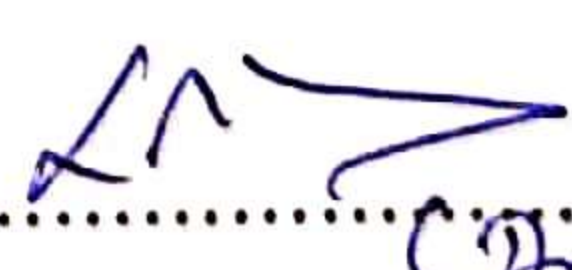
**PRINCIPAL**  
**St. JOSEPH'S COLLEGE**  
**(AUTONOMOUS)**  
**TIRUCHIRAPPALLI 620 002**

Witness

1.   
2. 



Witness

1.  (A. CHARLES)  
2.  (Dr. L. AROCIAM)





**Memorandum of Understanding  
(for MCA Programme)**

This Agreement (hereinafter referred to as "MoU") is entered into on this 18th day of July 2021 between **St. Joseph's College, Tiruchirappalli, Tamilnadu**, represented herein by its Authorised Signatory, **Rev. Dr. M Arockiasamy Xavier, SJ**, hereinafter referred to as "SJC" which expression shall unless repugnant to the subject or context thereof in this Agreement shall include its executors, successors and permitted assigns of the FIRST PART.

And

20Cube Logistics Pvt Ltd, a company having its Registered Office at Navin's WSS Towers, No:107-108, Harris Road, Pudupet, Chennai, Tamil Nadu 600002, represented herein by its Authorised Signatory, **Saleth John Paul**, hereinafter referred to as "20Cube Logistics Pvt Ltd", which expression shall unless repugnant to the subject or context thereof in this Agreement shall include its executors, successors and permitted assigns of the SECOND PART.

WHEREAS, SJC is in the field of imparting Education to Students, AND WHEREAS 20Cube Logistics Pvt Ltd is a Digital Logistics company with its own IT wing at Chennai.

Both 20Cube Logistics Pvt Ltd and SJC have been referred individually as Party and jointly as Parties.

AND WHEREAS SJC proposes to enter into this MoU with 20Cube Logistics Pvt Ltd for the purpose of envisioning, designing, developing and modifying its curriculum for the MCA programme and other areas. This MoU is purely for academic purposes only.

AND WHEREAS the parties to this MoU agree that this MoU shall be valid for a period of three (3) years from the date of signing of this MoU (hereinafter referred to as the Period)

**NOW THEREFORE THE PARTIES HERETO AGREE AS FOLLOWS:**

This is an independent non-exclusive, non-transferable agreement between the parties and the parties hereunder are free to take the services of any other third party in relation to the purpose mentioned hereinabove.

This MOU formalizes a relationship between SJC and 20Cube Logistics Pvt Ltd. The intent of the Parties is to develop a long-term mutually beneficial relationship whereby 20Cube Logistics Pvt Ltd will share its domain expertise with SJC in the field of Software Development and SJC will share from the college, its services of faculty, scientific publications, study programs, academic projects, seminars, conferences and any other data and information of common interest with 20Cube Logistics Pvt Ltd.

Set forth below is the understanding between SJC and 20Cube Logistics Pvt Ltd in support of the **MCA programme** offered by SJC:




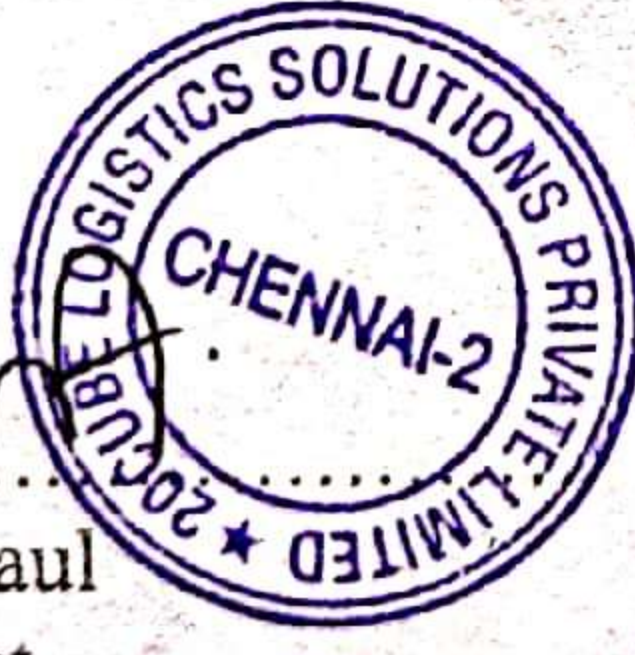
1. SJC will have the active assistance of Adrenalin in envisioning, designing, developing and modifying its curriculum.
2. SJC faculties will be trained from time to time depending upon the requirements of the SJC and at the convenience of the faculty of 20Cube Logistics Pvt Ltd.
3. 20Cube Logistics Pvt Ltd would make available internship and placement opportunities to the students of SJC on a need basis.
4. In order to promote further scholarly exchange, both Parties shall actively consider the exchange of teaching faculty and scholars. Such exchange shall be the subject of ad hoc consultation in the future in accordance with needs and feasibility and based on mutual agreement between the parties.
5. SJC will share its domain expertise with from the college, its services of faculty, scientific publications, study programs, academic projects, seminars and conferences.
6. Prices and payment: There are NO Monetary terms or value attached or exchanged in MoU, which is purely for purpose of promoting Academic Excellence
7. Periodicity: This MOU is valid for a period of three (3) years from the date of signing by both the Parties and may be reviewed and renewed on mutual consent of both Parties thereafter.
8. Termination: Either of the parties may terminate the Contract voluntarily if it so wishes or if it defaults or breaches any of the terms and conditions of this MoU, by giving minimum of sixty (60) days' notice to the defaulting party.

Entire agreement: 20Cube Logistics Pvt Ltd and the SJC acknowledge that they have read this agreement, understood it and agree to be bound by its terms and further agree that it is the complete and exclusive statement of the agreement between the parties, which supersedes all proposals oral or written, and all other communications between the parties relating to the subject matter of this agreement.


20Cube Logistics Pvt Ltd and SJC look forward to implementing this mutually beneficial agreement in the common interest of helping the students of MCA programme.

For 20Cube Logistics Pvt Ltd,

  
.....  
Saleth John Paul  
Vice-President -  
Information Technology



For St. Joseph's College,

  
.....  
Rev. Dr. M Arockiasamy Xavier, SJ  
Principal

